



ST GEORGE'S CATHOLIC SCHOOL

Special Educational Needs and Disability Co-ordinator Specification

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> *Qualified Teacher Status related to primary years *Suitability to work with children (enhanced DBS clearance to be undertaken on appointment) *Post-graduate National SENCo Award or equivalent if previously employed as a SENCo. * If new to the SENCo role- commitment to undertake National SENCo Award training as soon as possible. 	<ul style="list-style-type: none"> *Additional qualifications and/or studies relevant to the SENCo role. *Previous experience of being a Designated Teacher for LAC.
Experience	<ul style="list-style-type: none"> *Knowledge and understanding of the roles and responsibilities of a SENCo as set out in the SEN Code of Practice. * Experience of working successfully with children with a range of SEN and disabilities. *Awareness of effective strategies and approaches used to raise the attainment of children with SEND. * Experience of setting and reviewing targets for children with SEND or EAL. * Proven record of working with parents to meet the needs of children with SEN or a Disability. * Ability to work effectively with TA's and support them to deliver a range of programmes and meet needs of individuals or small groups of children. 	<ul style="list-style-type: none"> *Experience of working as a SENCo. * Skill in identifying a range of Special Educational Needs. *Knowledge and experience of using a range of specific programmes/approaches to support children with SEND and EAL. * Knowledge and experience of day to day and Statutory SEND procedures and processes.

Catholicity	<ul style="list-style-type: none"> *Supportive of the Catholic ethos of the school and prepared to take an active part in the delivery of R.E. lessons and whole school and class worship 	<ul style="list-style-type: none"> *Practising Catholic *Experience of teaching in a Catholic school *Catholic Teachers Certificate or equivalent
In-service Training	<ul style="list-style-type: none"> *Being prepared to undertake any relevant in-service training to develop and extend teaching skills 	<ul style="list-style-type: none"> *Have undertaken relevant in-service training to develop your teaching skills
Personal Qualities	<ul style="list-style-type: none"> * Display very high standard of professional practice. *Ability to communicate effectively with children, colleagues, parents and outside agencies or professionals. *Excellent self-motivation skills, with high expectations of self and pupils. * Excellent organisational skills. *Ability to provide stimulating and engaging activities for children matched to needs. *Ability to be flexible and take the initiative. *To be able to work successfully as part of a team and also take responsibility and lead a team effectively. *Possess high levels of energy, enthusiasm and perseverance. * Reflective; approachable; resilient, with a positive growth mind-set. *Cheerful with a good sense of humour. 	
Application	<ul style="list-style-type: none"> *Within the County Application Form state how you meet the criteria set out above. 	